

P&C INSURANCE COMPANY, INC.

1099 Alakea Street, 22nd Floor
Honolulu, Hawaii 96813

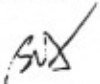
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MEMORANDUM

Date: October 11, 1996

To: Mr. Henry Peters, Chairman of the Board of Directors

From: Bobby N. Harmon, President 

Subject: Clarification of Responsibilities

Just a note to thank you for meeting with Nathan Aipa and me today to clarify my reporting responsibilities in respect to my position as president of P&C Insurance Company, Inc.

It is now clear to me that I am to report to Mr. Aipa regarding all P&C Insurance Company matters.

Again, thank you for your clarification.

cc: Nathan Aipa, Esq.
Louanne Kam, Esq.